### TozziniFreire.

# COMPLIANCE & INVESTIGATION

# A strategic partner, advising clients on how to conduct business with reduced risk



We have extensive experience advising companies, boards of directors, and independent committees on the prevention, identification, and remediation of anti-corruption law violations, fraud, and other matters. Our team has participated in the largest corporate investigations in Brazil and is ready to guide clients through government and internal investigations and representation in settlements with authorities.

With a multidisciplinary culture, our partners coordinate various teams within the firm, focusing on efficiency, excellence in delivery, and a sense of urgency in their interactions with our clients. All partners on the Compliance and Investigations team are CCEP and CCEP-I certified by the Society of Corporate Compliance and Ethics (SCCE) and lead a team dedicated to compliance and investigations. Our experience in relevant and complex cases, combined with the partners' expertise in Administrative, Antitrust, Litigation, Criminal, and Corporate Law, make our team a benchmark.



Chambers Global

Chambers Brazil

Legal 500

Latin Lawyer 250

Leaders League

Women in Investigations - GIR 100

Análise Advocacia

Legal 500 - Brazil Awards

WWL

**GIR 100** 

Society of Corporate Compliance and Ethics

For more information about the area, <u>click here</u> or scan the OR code.





#### MAIN SERVICES

- Structuring, implementing, reviewing, and improving compliance programs and integrity systems.
- Integrating ESG/sustainability elements into the integrity system.
- Independent evaluation of compliance programs and integrity systems.
- Compliance consulting, including strategic corporate decision-making by boards of directors and executive officers.
- Legal and reputational risk analysis, involving the company's activities and those of its business partners.
- · Compliance audits, whether in business lines or M&A.
- Internal and government investigations, including complex investigations involving jurisdictions in Brazil and abroad.
- Interaction and cooperation with authorities in negotiating leniency agreements.
- Advising companies under monitoring by national and international authorities.
- Defense in administrative liability proceedings.
- Crisis management.

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## **EXPERIENCE**

- We advised a European multinational company on an internal investigation involving allegations of corruption, bid rigging, and other matters. We coordinated the investigation in 17 different jurisdictions, assisting with government agreements in Brazil and abroad (with the assistance of local partners), and structuring the compliance department and its integrity program.
- We advised a publicly traded Brazilian retail company on an internal investigation involving allegations of accounting fraud, reporting to the Audit Committee and coordinating interactions during the shadow investigation. Based on the investigation's results, we presented recommendations for remediation measures, which were adopted by the company and included the review/implementation of certain internal practices and controls.
- We advised a North American multinational company on an internal investigation involving allegations of corruption and bid-rigging, and on the negotiation of a leniency agreement with Brazilian authorities. We also advised the client on fulfilling all compliance obligations established in the agreement during the monitoring period conducted by the Comptroller General's Office (CGU).
- We advised a Korean multinational company on an integrity risk analysis, including risks of corruption, fraud, harassment, conflicts of interest, data privacy, and other integrity risks. Our work included interviews with 44 of the client's employees, across 20 areas of the company. As part of our work, we also presented several recommendations to mitigate the identified integrity risks.

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