

BUSINESS AND HUMAN RIGHTS

Human Rights Advisory: strengthening companies with responsibility and positive impact

We are the first law firm in Brazil to create, in 2020, a dedicated area to advise companies on Human Rights, aligned with the United Nations Guiding Principles on Business and Human Rights.

We offer advisory and litigation services on national and international issues and standards, conducting Human Rights Due Diligence processes, risk and impact analysis (regulatory, legal, and reputational dimensions), complaint and reporting mechanisms, and drafting public commitments, codes, and internal policies.

We advise companies considering the impacts (direct and indirect, real and potential, positive and negative), challenges, and potential of their activities across various ESG dimensions, such as:

- Internal stakeholders: issues with workers and service providers (decent working conditions, Diversity & Inclusion, non-discrimination, child labor, and forced labor);
- Relationships with surrounding communities: prevention, mitigation, and remediation of adverse impacts on communities, indigenous peoples, and traditional communities, including free, prior, and informed consultation, social responsibility actions, positive social impact, among others;
- Core business: impacts of services or products on consumers and society;
- Supply chain: risk analysis and due diligence of suppliers and business partners regarding human rights, improving legal and reputational risk management.

★ RECOGNITION

Chambers Brazil
Band 1

Leaders League

Lumen

For more information
about the area, [click here](#)
or scan the QR code.



✓ MAIN SERVICES

- Human Rights Due Diligence, with Risk and Impact Analysis, identification of stakeholders and rights holders, including traditional peoples and communities and vulnerable groups, and recommendations for action.
- Human rights dispute resolution – arbitration, mediation, and legal action.
- Guidance on Human Rights and Responsible Business Conduct, as well as assistance in negotiations with the Public Prosecutor's Office and oversight agencies.
- Legal advice for relationships and Free, Prior, and Informed Consultation with indigenous peoples and traditional communities.
- Drafting and reviewing contracts, communication guidelines, governance structure and monitoring of Human Rights commitments, including Code of Conduct and policies.
- Training and lectures on Human Rights and development of supplier monitoring mechanisms.
- Legal advice for corporate social responsibility, social investment, and positive impact programs.

tozzinifreire.com.br



EXPERIENCE

- Multinational company in the Mining sector: legal advice on human rights for contentious and strategic consultancy demands for the Company's operations in Brazil (including relationships with traditional peoples and communities, repossessions, social conditions for environmental licensing, negotiation and compliance with TACs, etc.).
- National energy company: Independent Human Rights Impact Assessment (HIRA) in a hydroelectric complex.
- Multinational companies in the telecommunications, pulp and paper, and infrastructure sectors: conducting human rights due diligence.
- Companies in the forestry, mining, and holding sectors: analyzing human rights risks in the supply chain.
- Companies in the energy and mining sectors: conducting ESG risk mapping.
- Companies in the automotive sector: developing guidelines on respecting the rights of vulnerable groups.
- Companies in the energy, mining, sanitation, agribusiness, etc. sectors: Transactional human rights due diligence in M&A transactions.
- National and multinational companies from various sectors (Energy, Mining, Agribusiness, Infrastructure, Automotive, Finance): development and review of human rights commitments and policies, relationships with Indigenous peoples and traditional communities, sustainability, and corporate security.
- National and multinational companies from various sectors and civil society organizations: over 200 training sessions, workshops, lectures, and training on human rights, Diversity & Inclusion, ESG, and other topics for multiple audiences (employees, suppliers, and external audiences).